

Cochrane-Fountain City School District
Special School Board Meeting – Closed session minutes
January 29, 2024

The School Board convened in closed session under the statutory language referenced in the agenda.

The superintendent provided information about the performance evaluations of the principals.

The superintendent made a recommendation to allow the contract of the elementary principal to continue into the second year of the two-year rolling contract with no changes. The Board unanimously agreed to continue the elementary principal contract.

The superintendent made a recommendation to extend a new two-year rolling contract with a 2% increase in salary for the 2024-2025 and 2025-2026 years of the contract to the JH/HS principal. The board discussed the performance of the JH/HS principal and asked what options they had besides what was recommended. Four contract options were presented and voted on by the board.

1. Offer the new 2-year rolling contract with a 2% increase as recommended. This would provide the principal with a contract starting July 1, 2024, through June 30, 2026, with an option for it to roll into 2027 depending on board action each January of the contract. This would end the current contract in June of 2024.
2. Allow the current contract to roll and continue with no changes. This would provide the principal employment to continue for the 2024-2025 school year and extend through the 2025-2026 school year.
3. Offer a new 1-year contract with new or the same contract language and salary. This would provide the principal with a contract starting July 1, 2024, and ending June 30, 2025. The board would need to take action in January of 2025 for any further continuation of the contract with the principal. This would end the current contract in June of 2024.
4. Discontinue the automatic extension of the current contract with notification to the principal on non-continuing or non-extending the current contract. This would provide the principal with a contract for the remainder of the 2023-2024 school year and the entire 2024-2025 school year. The board would need to take action in January of 2025 for any further continuation or non-continuation of the contract with the principal.

Larry Cyrus made a motion to offer the new 2-year rolling contract with a 2% increase as recommended. Lynn Doelle seconded the motion. The motion did not pass with 6 no votes and 1 yes vote.

Larry Cyrus made a motion to end the current contract and offer a new 1-year contract with no changes. Micheal Ayala seconded the motion. The motion did not pass with 4 no votes and 3 yes votes.

Larry Cyrus made a motion to allow the current contract to roll and continue with no changes. Lynn Doelle seconded the motion. The motion did not pass with 4 no votes and 3 yes votes.

Niki Secrist made a motion to terminate the automatic extension of the current contract and allow the current contract to continue in effect through 2024-2025 fiscal year. Darrin Dillinger seconded the motion. The motion passed with 4 yes votes and 3 no votes.

The board president stated the board is still reviewing performance and if significant improvement occurs, the board would consider a new contract.

Larry Cyrus motioned to reconvene into open session at 7:05 pm. Darrin Dillinger seconded the motion. Motion carried.